

Roland Board of Trustees Meeting  
221 North Main, Roland, Iowa  
Monday, Jan. 27 at 7:05

- I. The Roland Library Board meeting was called to order at 7:05 pm. The following Board members were present: Andy Oetker, Shauna Anthony, Joy Thye and Library Director Laura Urbanek. Board members Darla Anderson and Bruce Gauley were absent.
- II. Limited Additions to Agenda: none
- III. Public Input: None
- IV. Approve minutes from December 30, 2019 meeting: The Roland Library Board minutes were read and reviewed. Andy Oetker made the motion to approve the minutes and Joy Thye 2<sup>nd</sup>. Passed 3-0.
- V. Approve January claims: The January claims were read and reviewed. Shauna Anthony made the motion to approve the list of claims with the addition of the monthly telephone bill when it arrives. Andy Oetker 2<sup>nd</sup>. Passed 3-0.
- VI. Review December Statistics: December statistics were reviewed.
- VII. Director's Report: Discussed the need to replace the lights in the hallway and front entry or contact Innovative Lighting.
- VIII. New Business A. Approve Substitute Clerk hiring, set wage: It was decided to hire Dixie Makendonski with at a wage of \$11.00/hr. Shauna Anthony made the motion to hire Dixie and Joy Thye 2<sup>nd</sup>. Passed 3-0.  
B. 2020-21 Budget – Discussed different line items. Shauna Anthony made the motion to approve the budget as discussed and forward it on to the city.. Andy Oetker 2<sup>nd</sup>. Passed 3-0.  
C. Strategic Plan: We decided to include the following five Library Service Responses in our Strategic Plan 1. Create Young Readers: Early Literacy; 2.Connect to the Online World: Public Internet Access; 3. Satisfy Curiosity: Life Long Learning; 4.Visit a Comfortable Place: Physical and Virtual Spaces; 5.Celebrate Diversity: Cultural Awareness. Joy Thye made the motion to approve the five Service Responses. Shauna Anthony 2<sup>nd</sup>. Passed 3-0.
- IX. Old Business: None
- X. Dates to Remember: A. Next Board Meeting – Monday, February 24 at 7 pm.
- XI. Adjourn: Andy Oetker motioned that the meeting adjourn at 7:40 pm. Shauna Anthony 2<sup>nd</sup>. Passed 3-0.

Submitted by Joy Thye, Secretary