

Roland Board of Trustees Meeting  
221 North Main, Roland, Iowa  
Monday, Dec. 30 at 7:10

- I. The Roland Library Board meeting was called to order at 7:10 pm. The following Board members were present: Andy Oetker, Shauna Anthony, Bruce Gauley, and Library Director Laura Urbanek. Absent were Joy Thye and Darla Anderson
- II. Limited Additions to Agenda: none
- III. Public Input: None
- IV. Approve minutes from November 25th, 2019 meeting: The Roland Library Board minutes were read and reviewed. Andy Oetker made the motion to approve the minutes and Shauna Anthony seconded it. Passed 3-0.
- V. Approve November claims: The November claims were read and reviewed. Shauna Anthony made the motion to approve the list of claims. Andy Oetker seconded the motion. Passed 3-0.
- VI. Review November Statistics:
- VII. Director's Report: None
- VIII. New Business A. Approve Children's Librarian hiring, set wage. A motion was made by Shauna Anthony to hire Melissa Webb at the starting wage of \$14.00 per hour. Andy Oetker seconded the motion. Passed 3-0. B. Strategic Plan: Discussed most recent draft, recommended changes, but no motions made. C. Director's Evaluation: Discussed possible areas of improvement.
- IX. Old Business: None
- X. Dates to Remember: A. Next Board Meeting – Monday, January 27th at 7 pm.
- XI. Adjourn: Andy Oetker motioned that the meeting adjourn at 7:39 pm. Shauna Anthony seconded. Passed 3-0.

Submitted by Shauna Anthony, Vice-President (Acting Secretary)